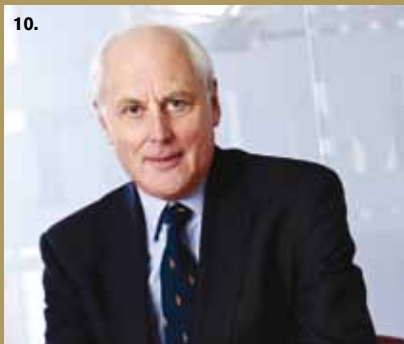
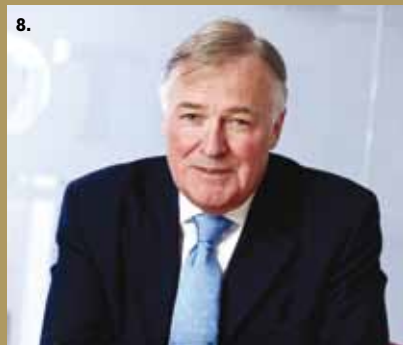


DIRECTORS & ADVISERS



1. DAVID THOMPSON †**CHAIRMAN**

Joined the Company in 1977 and appointed to the Board in 1980. Appointed Managing Director in 1986, Chairman in 2001 and Non-Executive Chairman in 2002. He is a non-executive director of Persimmon PLC, Tribal Group PLC, Caledonia Investments PLC and Smiths Flour Mills Limited. He is Chief Executive of Anglia Maltings (Holdings) Ltd and an executive Director of Ragleth Ltd.

2. RALPH FINDLAY †**CHIEF EXECUTIVE**

Appointed to the Board as Finance Director in 1996 becoming Chief Executive in 2001. He previously worked as Financial Controller at Geest plc and Treasury Manager at Bass plc.

3. ANDREW ANDREA**FINANCE DIRECTOR**

Joined the Company in 2002 as Divisional Finance Director for Marston's Beer Company and in 2006 he became Operations Director for Marston's Pub Company. He was appointed to the Board as Finance Director in March 2009. A qualified Chartered Accountant, he has previously worked in various financial and commercial roles with Guinness Brewing Worldwide, Bass Brewers Limited and Dolland and Aitchinson.

4. DEREK ANDREW MBE**MANAGING DIRECTOR****MARSTON'S INNS AND TAVERNS**

Joined the Company in 1980. Held a range of managerial positions within the Company including Managing Director of Camerons Brewery Company before being appointed to the Board in 1994. He became Managing Director of Marston's Inns and Taverns in 2001 and in the same year was awarded a MBE for services to the community and industry.

5. ALISTAIR DARBY**MANAGING DIRECTOR, MARSTON'S PUB COMPANY**

Appointed to the Board in 2003 on his appointment as Managing Director of Marston's Beer Company. In 2008 he became Managing Director of Marston's Pub Company. During the year he was Chairman of the All Party Parliamentary Beer Group Steering Committee.

6. STEPHEN OLIVER**MANAGING DIRECTOR, MARSTON'S BEER COMPANY**

Joined the Company on the acquisition of Marston, Thompson & Evershed and became Managing Director of Marston's Pub Company on his appointment to the Board in 2001. In 2008 he became Managing Director of Marston's Beer Company. He is a Trustee of the Burton Breweries Charitable Trust.

7. NEIL GOULDEN * †**NON-EXECUTIVE DIRECTOR**

Appointed to the Company in April 2008. He is Executive Chairman of the Gala Coral Group Limited, Chairman of the South Central Ambulance Service NHS Trust and a member of the Low Pay Commission. Formerly held Board positions at Ladbroke's PLC, The Compass Group PLC, Chef and Brewer and Allied Leisure PLC.

8. MILES EMLEY * †**NON-EXECUTIVE DIRECTOR**

Appointed to the Company in 1998. He is Chairman of St Ives PLC. Former Director of NM Rothschild & Sons Limited and UBS Phillips and Drew.

9. ROSALIND CUSCHIERI * †**NON-EXECUTIVE DIRECTOR**

Appointed to the Company in October 2006. She is Commercial Director of Warburtons Limited. She was previously responsible for the off-trade category marketing with Scottish and Newcastle plc.

10. ROBIN HODGSON — THE LORD HODGSON OF ASTLEY ABBOTS CBE * †**NON-EXECUTIVE DIRECTOR**

Appointed to the Company in 2002. He is Chairman and Director of Nova Capital Group Limited, Johnson Brothers & Co Limited, Tenet Group Limited, EIS Optics Limited and RFIB Group Limited.

11. ANNE-MARIE BRENNAN**COMPANY SECRETARY**

Joined the Company in 1997 and appointed Company Secretary in 2004.

* Member of the Remuneration and Audit Committees

† Member of the Nomination Committee

ADVISERS**Registrar and transfer office**

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Merchant bankers

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EC4P 4DU

Solicitors

Freshfields Bruckhaus Deringer LLP,
65 Fleet Street, London, EC4Y 1HS

Wragge & Co LLP, 55 Colmore Row,
Birmingham, B3 2AS

Stockbrokers

RBS Hoare Govett Ltd,
250 Bishopsgate, London, EC2M 4AA

JP Morgan Cazenove Ltd,
20 Moorgate, London, EC2R 6DA

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